



Republic of the Philippines

Department of Education

REGION IV- A CALABARZON

CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

24 July 2026

DIVISION MEMORANDUM

No. 497 s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS AND THE CONDUCT OF
COI AND NCOI FOR MASTER TEACHER I POSITIONS FOR SY 2026-2027
(ELEMENTARY, JUNIOR HIGH SCHOOL AND SENIOR HIGH SCHOOL)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. With reference to **DepEd Order No. 019, s. 2022 (DepEd Merit Selection Plan)** and **DepEd Order No. 020, s. 2024 (Guidelines on the Recruitment, Selection, and Appointment to higher teaching positions)**, this Office releases the Initial Evaluation Results (IER) for the anticipated vacant positions.
2. The conduct of **PPST Career Stage-based Observations for Indicators (COI)** and **Non-Classroom Observations for Indicators (NCOI)**, applicable only to external applicants and other non-teaching applicants who have not yet undergone the COI and NCOI, is scheduled as follows:

POSITION LEVEL	VENUE	DATE	
		PPST COI	PPST NCOI
Master Teacher I (Elementary)	Tayabas East Central School	July 27, 2026	July 27, 2026

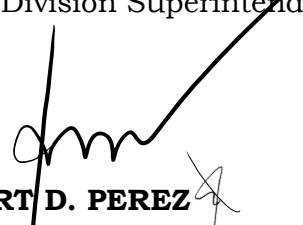
3. The following enclosures are attached:
 - a. Enclosure 1 – composition of Observers and Assessors for the conduct of PPST COI and PPST NCOI
 - b. Enclosure 2 – Initial Evaluation Results (IER)
4. **For the composition of Assessors for the conduct of PPST NCOI**, please note that **only the documents submitted by the applicants on the deadline of application** shall serve as the basis for assessment during the conduct of the PPST NCOI. **These submitted documents will be forwarded to the Assessors on the day of the NCOI.** No additional Means of Verification (MOVs) shall be accepted or submitted on the day of the evaluation.

5. **Observers and assessors must not be related to the applicant** within the third degree of consanguinity or affinity. In such cases, they shall withdraw themselves, and an alternate observer or assessor shall be designated.
6. For information and guidance of all concerned.

For:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

By:


HERBERT D. PEREZ
Assistant Schools Division Superintendent
Officer-in-Charge

Encl.: As stated

References: DepEd Order 019, s. 2022

DepEd Order 20, s. 2024

To be indicated in the Perpetual Index
under the following subjects:

RSP
MASTER TEACHER I

OSDS Personnel Unit – initial evaluation results (ier) of applicants and the conduct of coi and ncoi for master teacher i positions for sy 2026-2027 (elementary, junior high school and senior high school)
PERAPNRO-002861/July 24, 2026

Enclosure 1

**COMPOSITION OF THE OBSERVERS, ASSESSORS AND PROCTOR FOR THE
CONDUCT OF CLASSROOM AND NON-CLASSROOM OBSERVABLE
INDICATORS**

MASTER TEACHER I (ELEMENTARY) Tayabas East Central School July 27, 2026 8:00 A.M.			
For PPST COIs (Classroom Observation / Demonstration Teaching)			
Observers	Name	Position Title	School/Office
	JERIC L. CABRIGA	MT I	TECS
	ANNABEL B. MALVAR	MT II	TECS
	MARIA EDISSA S. CONTRERAS	MT I	TECS
Proctor	MARILOU S. RAZALAN	MT I	TECS

MASTER TEACHER I (ELEMENTARY) Tayabas East Central School July 27, 2026 9:00 A.M.			
PPST NCOIs (Non-Classroom Observation/Portfolio Annotations and Behavioral Events Interview)			
Assessors	Name	Position Title	School/Office
	MARIELL E. CESARIO	MT I	TECS
	MARIAN O. FLORES	MT II	TECS
	LOIDA R. DECAL	MT II	TECS
Proctor	MARILOU S. RAZALAN	MT I	TECS



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INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER I (Elementary)

Salary Grade and Monthly Salary: SG18 | P 53,818.00

Qualification Standards:

Education Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years, acquired after the last date of appointment; or Completion of NEAP-requisite professional development programs for Career Stage III (Highly Proficient Teacher)

Experience 5 years teaching experience

Eligibility RA 1080, as amended (Teacher-Elementary/Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-MT1-26-005	Bachelor of Elementary Education in General Education	Enhancing Learners' Numeracy Skills Through Project NUMERO: A Strategic Approach to Foundational Math Mastery	24	Teacher I-III	12 yrs., 3 mos. & 15 days	RA (1080) Teacher	Qualified	Met
		Master of Arts in Educational Management							
		Doctor of Philosophy in Educational Management- 27 units	Regional Training of Division Trainers and School Leaders on MATATAG Curriculum Implementation	40					



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Telephone No.: (042) 785-9615
Email Address: tayabas.city@deped.gov.ph
Website: <https://www.sdotayabascity.ph>

2	TAY-RSP-MT1-26-007	Bachelor of Elementary Education in Mathematics	Enhancing Learners' Numeracy Skills Through Project NUMERO: A Strategic Approach to Foundational Math Mastery	24	Teacher I-III	19 yrs. & 9 mos.	RA (1080) Teacher	Qualified	Met
		Master in Education Management	Division Orientation on the Administration and Utilization of the Rapid Mathematics, Science, and English Assessment: Development of HOTS-SOLO Learning Resources	40					

INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER I (Elementary)

Salary Grade and Monthly Salary: SG18 | P 53,818.00

Qualification Standards:

Education Master’s Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years, acquired after the last date of appointment; or Completion of NEAP-requisite professional development programs for Career Stage III (Highly Proficient Teacher)

Experience 5 years teaching experience

Eligibility RA 1080, as amended (Teacher-Elementary/Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-MT1-26-006	Bachelor of Elementary Education in General Education Master of Arts in Educational Management	Regional Training of Division Trainers for the Revised Grades 6 TLE Curriculum National Training on the Science of Learning and the Structure of Observed Learning Outcomes (SOLO) Framework: Better Teaching and Better Instructional Supervision for Better Schools	32 24	Teacher I-III	9 yrs., 4 mos. & 19 days	RA (1080) Teacher	Qualified	Not Met

2	TAY-RSP-MT1-26-008	Bachelor of Elementary Education in General Education Master of Arts in Education with Specialization in Elementary Education Doctor of Philosophy in Educational Management- 36 units	Regional Training on the Alignment of Classroom and National Assessments- Batch 2 No Instructional Supervision Training	32	Teacher I-III	7 yrs., 5 mos. & 11 days	RA (1080) Teacher	Disqualified	Met
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Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
Administrative Officer IV/ HRMO II
Human Resource Management Officer
Date: July 23, 2026



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Department of Education
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CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER I (Junior High School)

Salary Grade and Monthly Salary: SG18 | P 53,818.00

Qualification Standards:

Education Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years, acquired after the last date of appointment; or Completion of NEAP-requisite professional development programs for Career Stage III (Highly Proficient Teacher)

Experience 5 years teaching experience

Eligibility RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-MT1-26-004	Bachelor of Physical Education Major in Sports and Wellness Management Master of Arts in Education Major in Physical Education	Upskills Training on Google Workspace and Microsoft Office 365 for Content and Pedagogy of Teachers and Management Skills Development of Administrative Personnel	80	Teacher I-III	8 yrs. & 24 days	RA (1080) Teacher	Qualified	Met

		Doctor of Philosophy in Education Major in Educational Management- 28 units	Certificate Course in Instructional Supervision and Leadership	24					
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Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
Administrative Officer IV/ HRMO II
Human Resource Management Officer
Date: July 23, 2026



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INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER I (SHS-Academic Track and Core Subjects)

Salary Grade and Monthly Salary: SG18 | P 53,818.00

Qualification Standards:

Education Master's degree in relevant strand/subject plus 18 professional units in Education

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within the last 5 years, acquired after the last date of appointment

Experience 5 years experience in teaching or industry work in relevant strand/subject

Eligibility RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-MT1-26-002	Bachelor of Arts Major in History Bachelor of Secondary Education- 15 units Master of Arts in Education Major in Social Science	Regional Training of Division Trainers for the Revised Grade 9 Curriculum School-Based Training of Teachers on the MATATAG Curriculum	32 40	Teacher II-III	10 yrs., 1 mo. & 3 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
2	TAY-RSP-MT1-26-003	Bachelor of Secondary Education Major in English	Division Training on Higher Order Thinking Skills Professional Learning Packages (PLPS) for Mathematics, Science and English Teachers	32	Teacher I-III	8 yrs. & 25 days	RA (1080) Teacher	Qualified	Met
		Master of Arts in Education Major in English	Division Program Implementation and Performance Review (PIRPA) of the Special Curriculum Programs (SPS, SPA, SPJ, SPFL, STE and SSES)	8					

INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER I (SHS-Academic Track and Core Subjects)

Salary Grade and Monthly Salary: SG18 | P 53,818.00

Qualification Standards:

Education Master’s degree in relevant strand/subject plus 18 professional units in Education

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision within the last 5 years, acquired after the last date of appointment

Experience 5 years experience in teaching or industry work in relevant strand/subject

Eligibility RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-MT1-26-001	Bachelor of Arts (A.B. Classical) Major in Philosophy	Training-Workshop of Teaching-Related Personnel in the Utilization of Learning and Development Needs Assessment Results as a Basis for the L&D Plan Development	24	Teacher II	3 yrs., 3 mos. & 14 days	RA (1080) Teacher	Disqualified	Not Met
		Master of Education Major in School Leadership	Division Training on Research Proposal Writing Focusing on BERA Cross Cutting Themes	8					

Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
Administrative Officer IV/ HRMO II
Human Resource Management Officer
Date: July 23, 2026